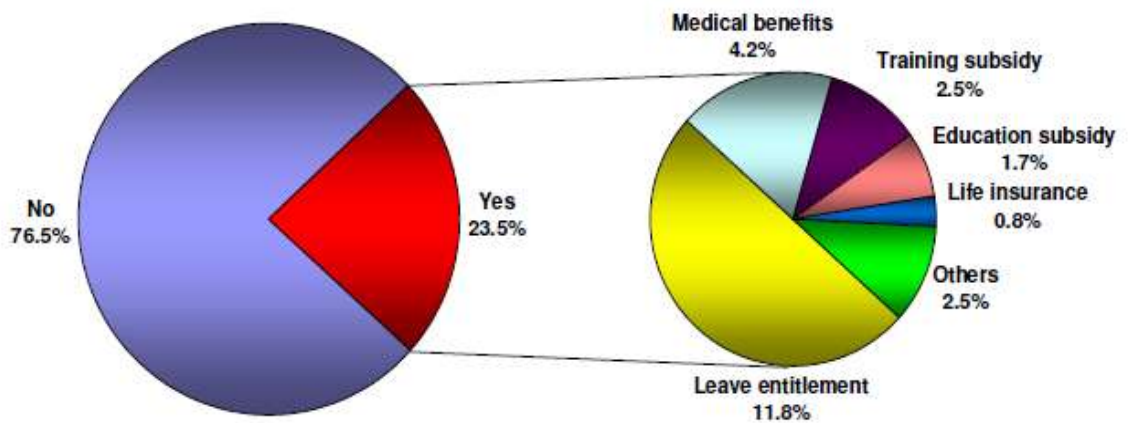


Analysis of Further Changes in Remuneration & Benefits

1. Number of Agency Members Planning to Change Benefit Items in the Next 12 Months

20 (23.5%) out of 85 participating Agency Members indicated they plan to make change(s) in benefit items in next 12 months.



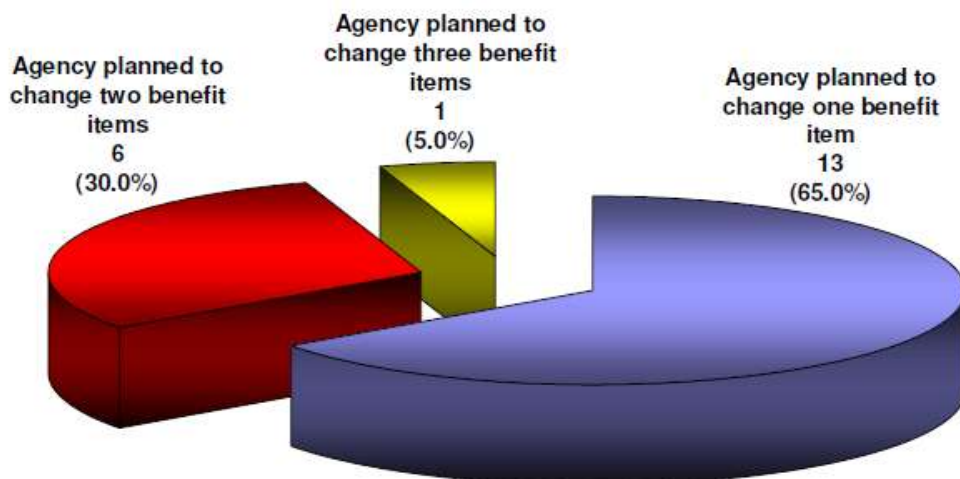
Number of Agency Members Responded: 85

Figure 1: Benefit items with plans to change in the next 12 months

Explanatory notes: "Others" refers to the benefit of

1. Increase MPF employer voluntary contributions
2. Recreation facilities

2. Participating Agency Members with Plan to Change Benefit Items in the Next 12 Months



Number of Agency Members Responded: 20

Figure 2: Number of Agency Members with number of benefit items planned to be changed in the next 12 months