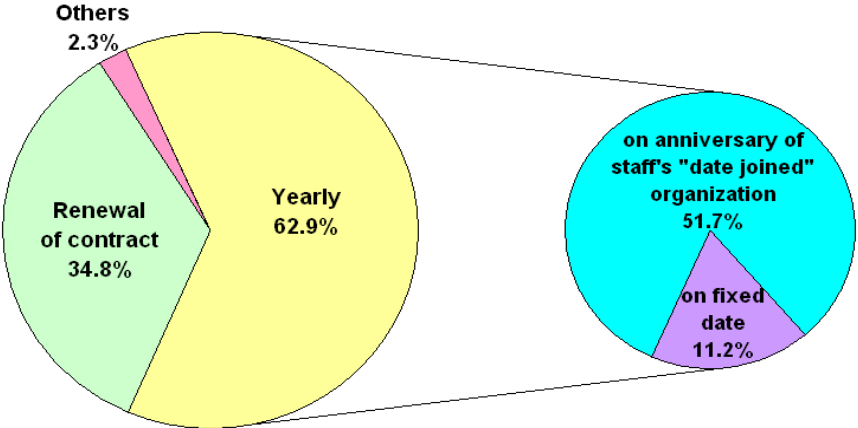


# Analysis of General Pay Practice

## Salary Review Practice for Individual Staff



## Criteria in Determining Salary Adjustments

