

CEOs meet CEOs Luncheon Series 總裁對談系列暨午餐會

Staff Empowerment and Succession Planning - The Tests for Leaders

Speaker: Mr. Shih Wing Ching

Introduction

Leadership by Empowerment is probably the most important aspect for NGO management, as we value the unique contributions that each employee brings to the organisations in our helping profession. Staff empowerment enables employees to make independent autonomous decisions. It gives employees a sense of trust, importance and capability.

For Mr. Shih Wing Ching, Chairman of Centaline Group, a leader's job is simply to facilitate employees' desire to contribute and to guide that energy. He recognizes the value brought to the organisation by productive and committed employees. He emphasizes on the importance of regular communication and learning circle among his staff force. As leader, Mr. Shih is very conscious to create a nurturing environment in which staff can learn, grow, improve and function effectively.

Mr. Shih had recently announced his plan for retirement and succession, as well as his involvement in philanthropy after retirement.

During the luncheon, Mr. Shih will also share the succession planning in his organisation, which involves training and developing the pool of individuals chosen as candidates to move up in the organisation. By knowing where an individual's strengths and weaknesses lie, how he or she is likely to fit in a new role, and what will motivate this individual, Mr. Shih can make informed decision for the better future of the organisation.

The luncheon is most suitable for CEOs and Board Members from NGOs, who want to nurture staff members' strengths to deliver the best service, and to promote their personal and professional growth.



21 May 2008 (Wednesday)

Time: 12:00noon- 2:00pm
Target: NGO Board Members and Agency Heads
Medium: Cantonese
Venue: Function Room, 5/F Duke of Windsor Social Service Building, 15 Hennessy Road, Wanchai, Hong Kong
Fees: Free of charge

Welcoming Remarks



Ms. Christine Fang 方敏生女士
Chief Executive
The Hong Kong Council of Social Service

Organiser



Supporting Organisation



Speaker



Mr. Shih Wing Ching 中原集團主席施永青先生
Chairman of Centaline Group

Shih Wing Ching was born in Shanghai and brought up in Hong Kong. In 1978, Mr. Shih established Centaline Property Agency Limited, which has now evolved as one of the largest property agencies in the country, employing more than 20,000 staff and involving in a great variety of businesses including property agency, surveying and valuation, personnel consulting services, wealth management, information technology development on property data and internet mapping services.

In 2005, Mr. Shih launched the free newspaper, am730 and is now a columnist giving comments on current issues of the world, sharing insights as an entrepreneur and even life experiences. Mr. Shih also hosts radio programs and frequently delivers speech in tertiary institutions on all sorts of topics about philosophy, economics, management, and even natural science. As Mr. Shih has diversified interests and his analysis is always based on a macroscopic view, he has become one of the most popular commentators in the Hong Kong community.

With keen enthusiasm for the society's development, Mr. Shih participates in various community services and charity works. He is currently the Member of respectively the Hong Kong Housing Authority, the Estate Agents Authority and the Commission on Strategic Development respectively.



Reservation Details

- ★ **Deadline:** 7 May 2008
- ★ **Quota:** 60 seats
- ★ A maximum of 3 seats will be available for each Agency Member
- ★ Reservation will be proceeded on a first-come-first-serve basis
- ★ Please complete the Reservation Form 03 on page 58 and send to the Institute by fax/email.
- ★ A note of confirmation will be sent to the applicants via email one week before the event date. Please contact HKCSS Institute if you do not receive any notification.

Enquiries

Please contact the HKCSS Institute at 2876 2454 or email to institute@hkcss.org.hk