

HKU Mentorship

Teamwork • Trust • Transformation
since 1997

Dr Linda Tsui

Honorary Director

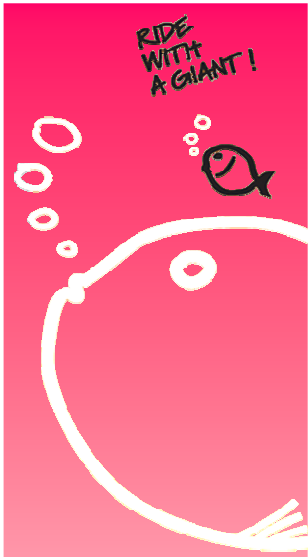
HKU Mentorship Programme

5 February, 2010

The Hong Kong Council of Social Service

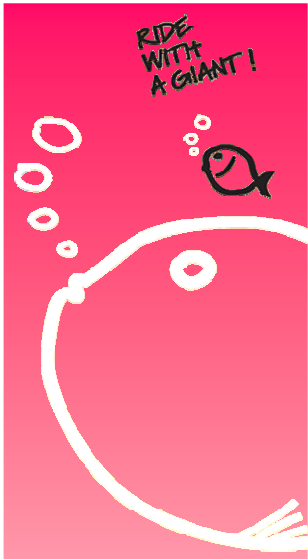
Essential Elements on

Development of Mentorship Programme



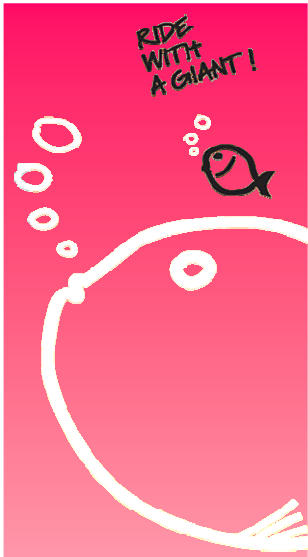
Prime Aim of the HKU Mentorship Programme

This Programme aims to create supportive mentorship relationships between Mentors and Mentees to facilitate the students' educational, social and personal growth.



Programme Structure

- A one-year structured programme
- One to one Interdisciplinary
- Mentors: HKU Alumni & Friends
- Mentees: Year 2 Undergraduates & Incoming Exchange Students



Some Quick Facts

- 1997 : Launch
- 2001 : Overseas Mentorship
- 2003 : Extended to
International Students
at HKU



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Accumulated No. of Mentors: 1,419

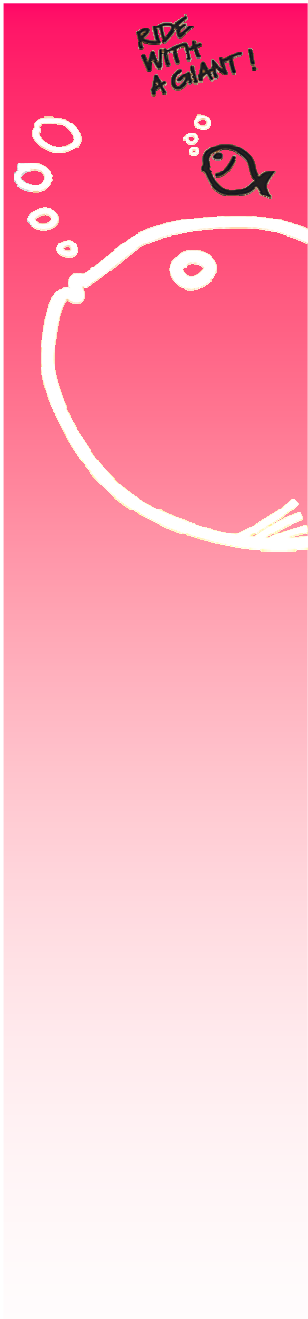
(Local: 1,224; Overseas: 195)

Accumulated No. of Mentees: 6,887

(Local: 5,870; Overseas: 692;

Incoming Exchange students: 325)

Updated: Oct 2009



Mentors' Profile - I

Local Mentors

10 % are originally from :

Australia, Austria, Canada,
Denmark, France, Germany,
India, Italy, Malaysia,
Netherlands, Pakistan,
Sweden, United Kingdom, or
United States

RIDE
WITH
A GIANT!



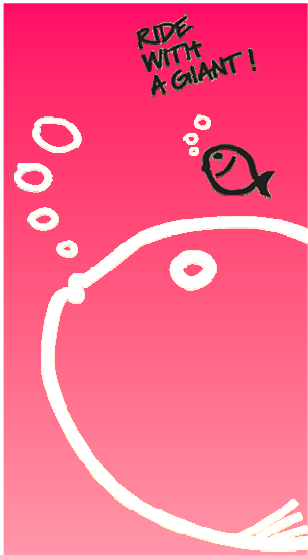
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Mentors' Profile - I

Overseas Mentors

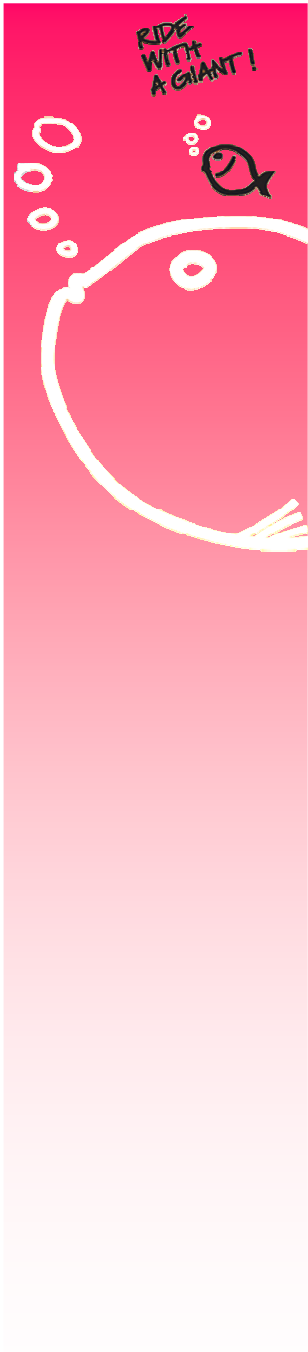




Mentors' Profile - II

Mentors Groups

- Banks
- Foreign Groups
- Corporate Network



Mentors' Profile - III

- Professionals,
eg. Lawyer, Doctors, Engineers...
 - Senior Management
 - Policy Makers / Senior Civil
Servants
- 60%⁺ Alumni
- 30%⁺ Friends
- 20% Donors



Mentees' Selection Criteria

- Year 2 undergraduates / incoming exchange students
- Proactive & Initiative
- Positive Attitude
- Communication Skills
- Willing to take responsibility



Mentors' Criteria

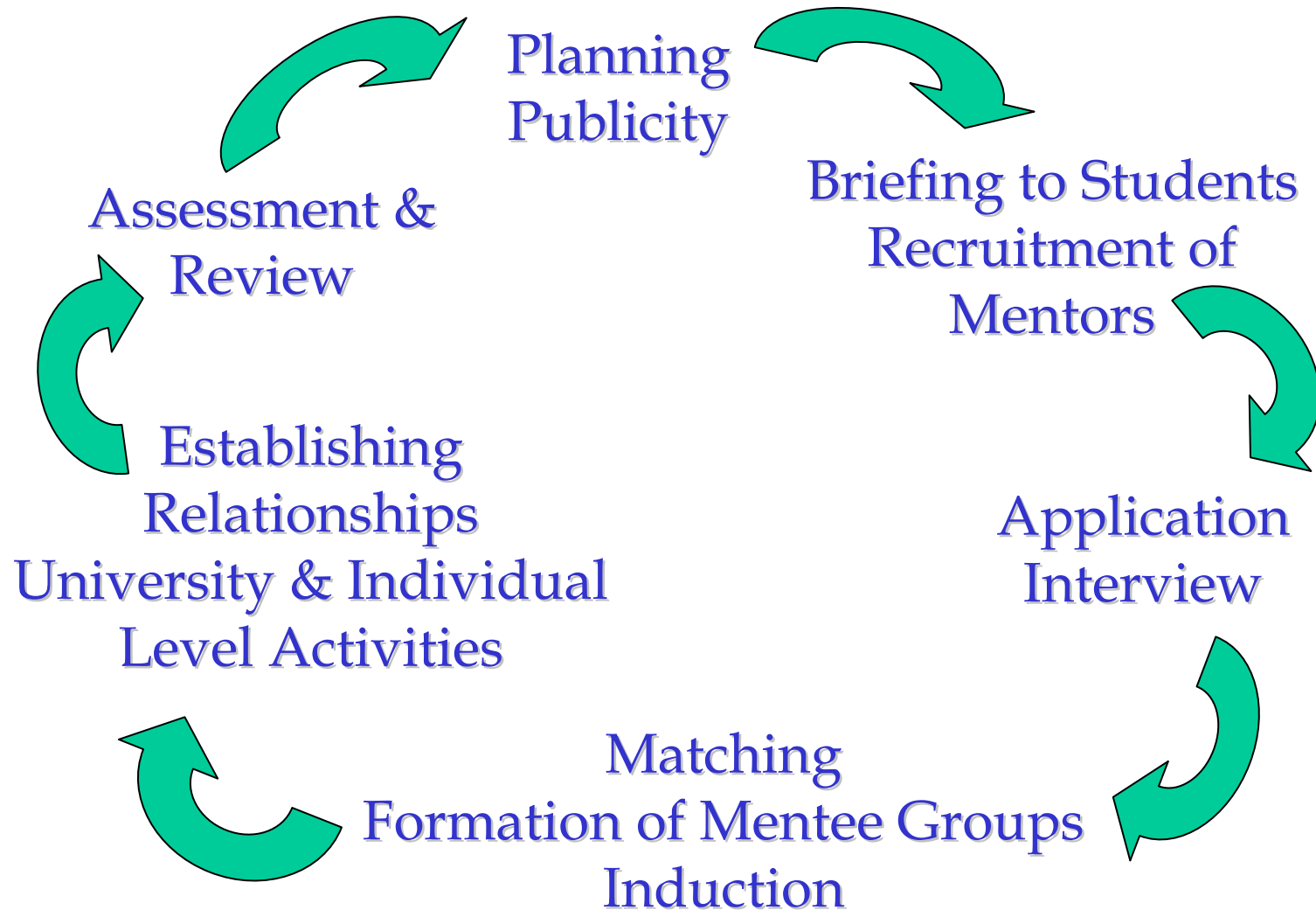
- With 10 years working experience and above
- Interested to meet with the younger generation
- Interested to contribute towards their development
- Willing to share experience and give advice

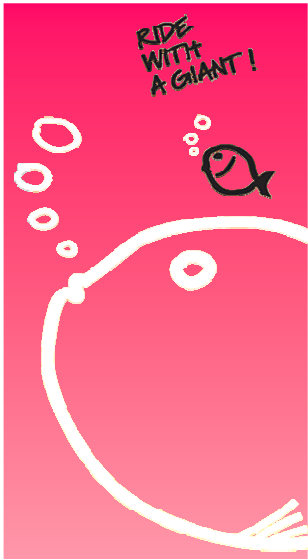
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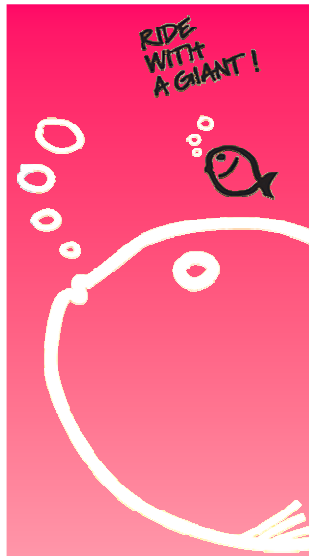
Stages of Work





Programme Features

- Established structure and framework
- Spirit of volunteerism
- Large Scale – University wide with international and overseas components
- Wide Mentor base
- Collaboration with internal units
- Group and individual activities
- Expectation Management
- Relationship Management
- Support for Mentors and Mentees
- Feedback System
- Self-Sustainable



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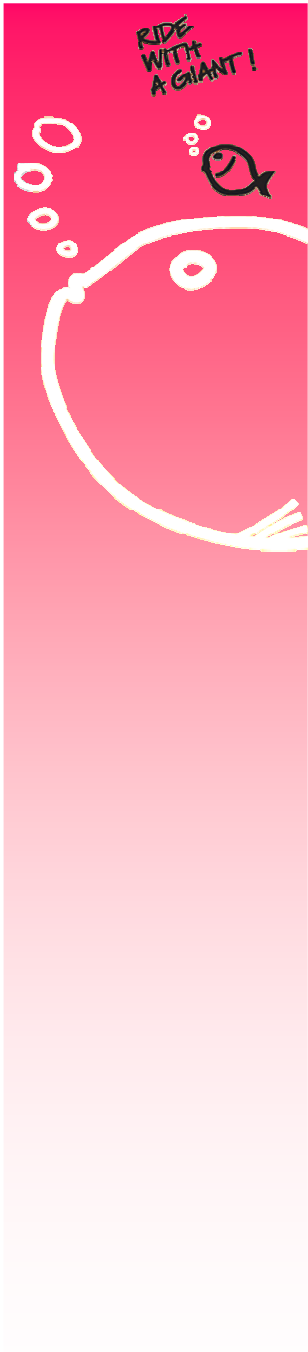
Mentorship Activities

Group Activities

- Inauguration cum Closing Ceremony (compulsory for Mentees)
- Visits to HKU
- Visits and gathering of interests
- Functions organized through mentorship networks
- University activities

RIDE
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A GIANT!

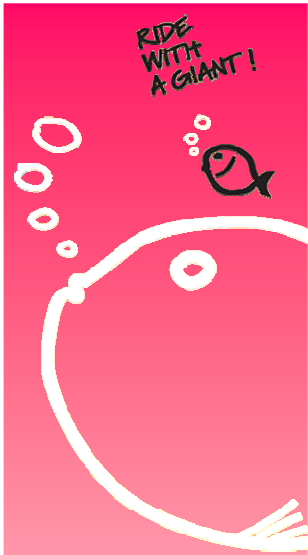




We find the Programme Rewarding

1. Mentees –

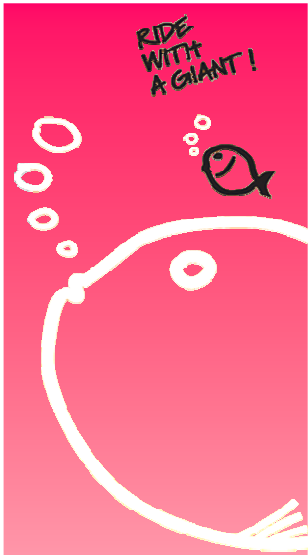
- Learning outside classroom
- Increased Exposure
- Enhanced communication skills
- Career advice
- Support from mentor in different aspects
- Ambassador of HKU and HK
- Mentorship experience adds to the University experience



We find the Programme Rewarding

2. Mentors –

- Get to know the younger generation
- Contribution to alma mater/education and society
- Establish links with HKU
- Personal Development



We find the Programme Rewarding

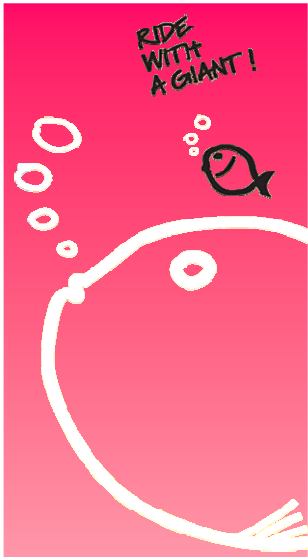
3. University –

- Mentorship programme serves to complement university relations with alumni (local and overseas), friends, donors, internal units
- Expand networks through the Programme
- Bring the University closer to the society, building community relations
- Many Spin-off Programmes



Challenges

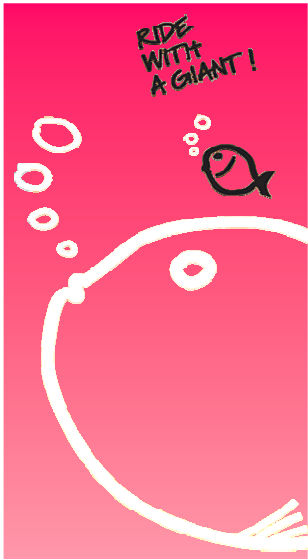
- Commitment on both sides
- Alignment of expectations
- Chemistry between the Mentor and the Mentee
- Rely very much on interaction at individual level
- Collect feedback



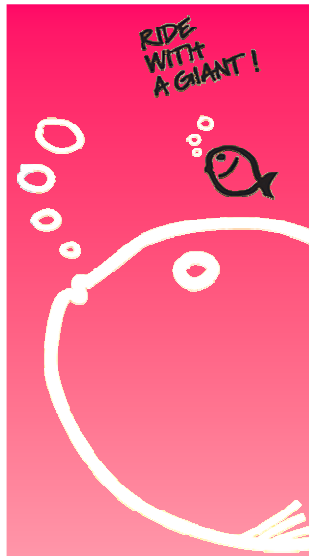
As a Mentee ... who's become a Mentor

Mr Eugene Wong

Associate, JSM (Mentee 2000)



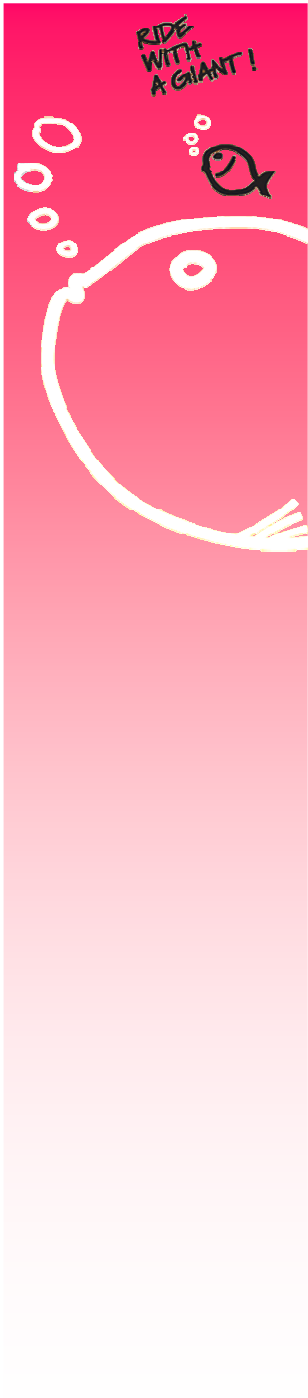
How did it all start?



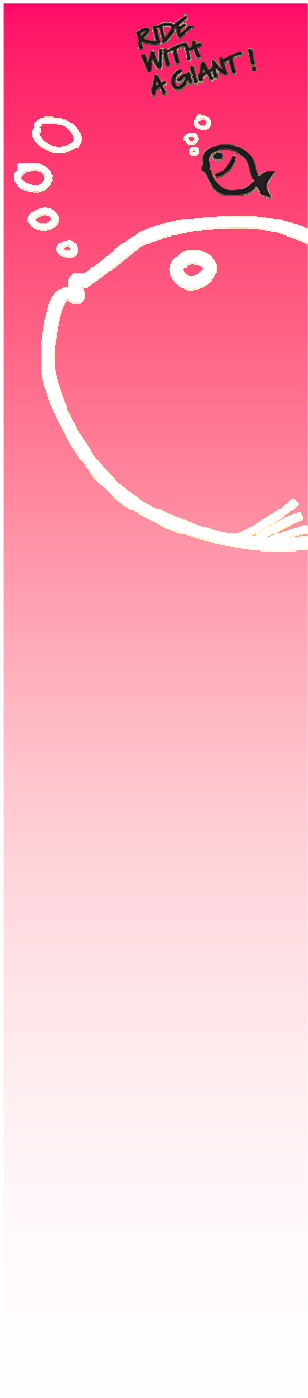
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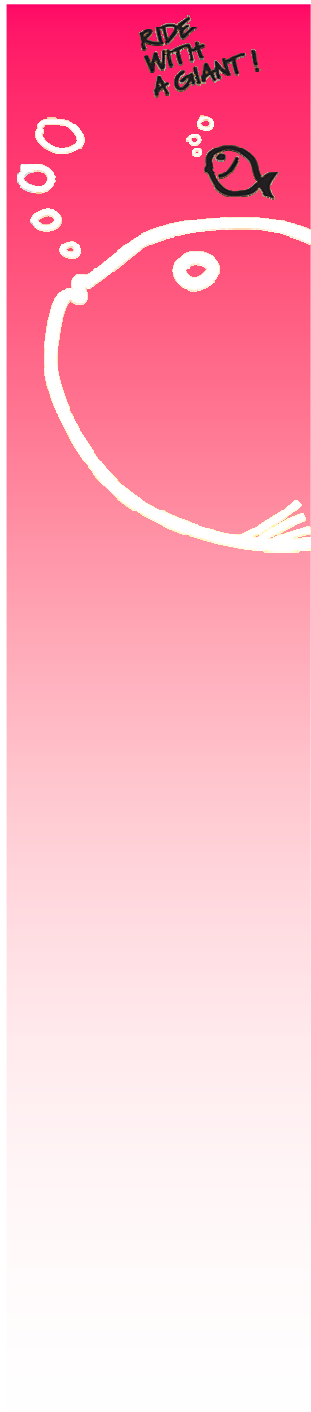




How did mentorship affect me?

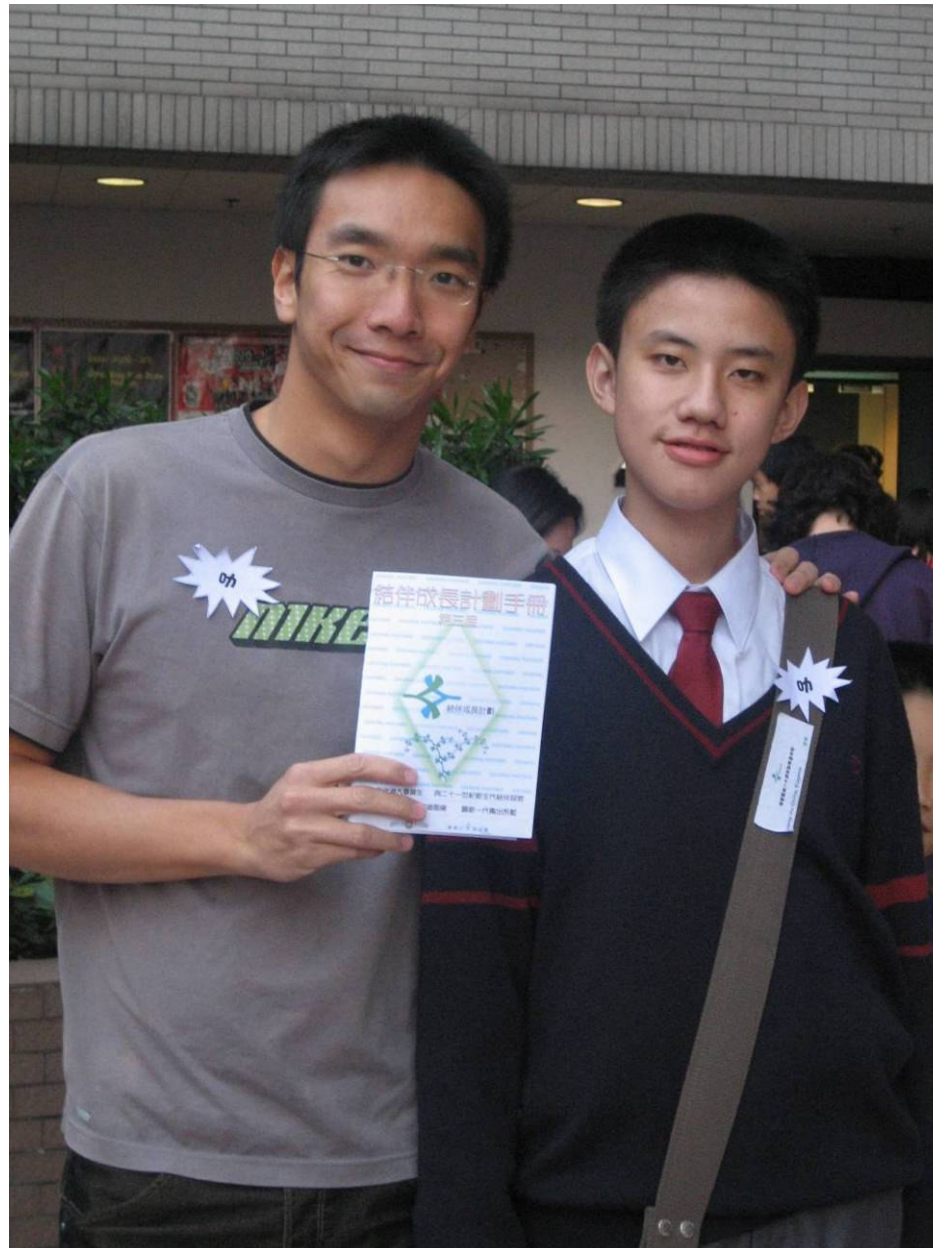


Why did I become a mentor for underprivileged children?



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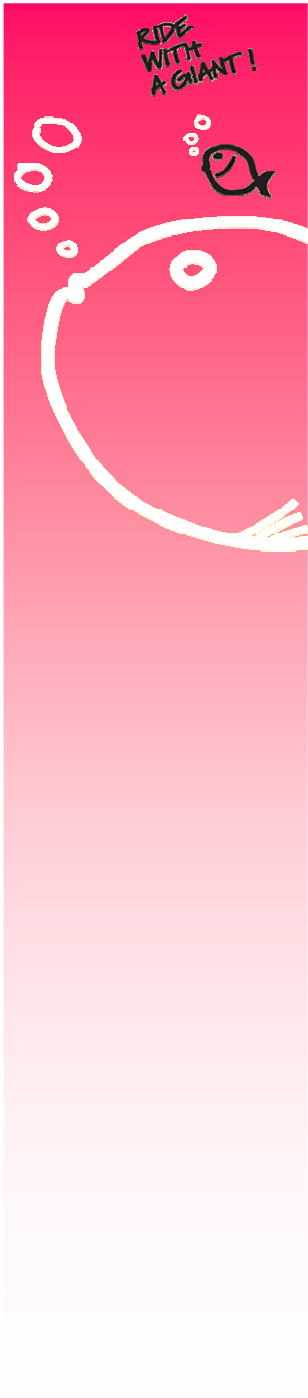




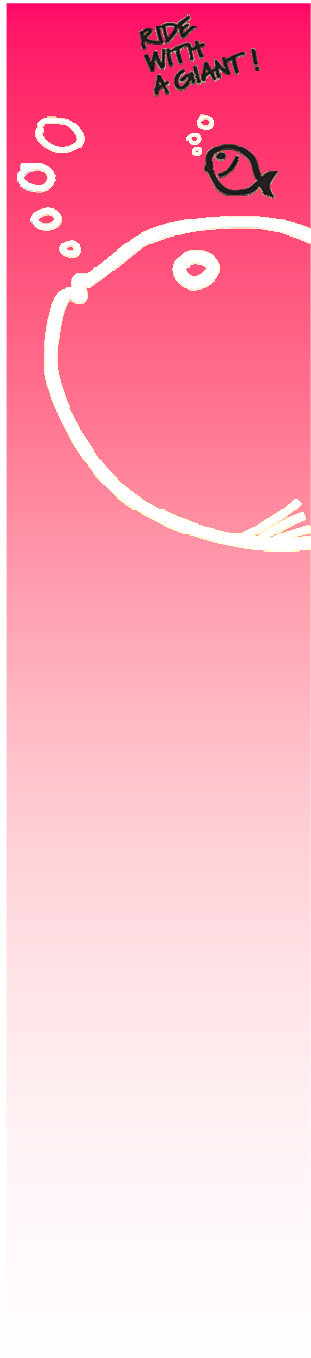
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What is my vision and hope?



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Thank you!